



QHSSE Policy

Overall – Our Values:

Decisive – Team Player – Safety Conscious

Purpose:

This QHSSE policy is intended to support and underpin our strategic objectives. It shall also ensure that all relevant stakeholders have a fully safe working environment, and that all relevant QHSSE aspects are safeguarded through our processes. The policy forms the basis for our management system for health, environment, safety, security, and quality (QHSSE), established and improved in accordance with the requirements of ISO 9001, 14001, and 45001.

Policy:

Zero injuries and emissions:

We shall always manage risk and, through effective measures, prevent harm to personnel, the environment, and infrastructure.

Involve and collaborate:

We shall actively listen, involve, and receive input from our stakeholders to find good and safe solutions to challenges and changes related to all QHSSE aspects.

Security and preparedness that inspire confidence:

Our stakeholders shall always feel safe at our locations. Analyses, plans, and exercises shall protect personnel and infrastructure against all external factors.

Quality and improvements that add value for customers:

We shall continuously improve our processes through tailored quality systems and active use of LEAN improvement tools. Our ongoing improvement work shall provide added value for our customers.

Objectives for HMSSK Work in the Group:

The businesses shall establish HMSSK objectives that:

- ☐ support the company's strategy,
- ☐ reduce the risk of unwanted incidents,
- ☐ strengthen robustness and compliance with laws and requirements,
- ☐ continuously improve QHSSE measures,
- ☐ ensure a solid reputation among our stakeholders.

The objectives shall be measurable, communicated internally, and evaluated annually.

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Compliance:

All employees and relevant third parties shall comply with this policy and associated procedures. Violations may result in actions in accordance with internal guidelines and applicable legislation.

Ågotnes, 12th of January 2026
Jan-Dagfinn Lund
CEO, CCB Holding AS

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